MEN AND WOMEN FOR HUMAN EXCELLENCE INC. (MWFHE)

ANNUAL REPORT

FY 2025-26

APRIL 30, 2026

A Family Strengthening Organization

TABLE OF CONTENT

1. EXECUTIVE SUMMARY
2. MESSAGE FROM CEO/PRESIDENT
3. ORGANIZATION OVERVIEW: MISSION & VISION, and GUIDING PRINCIPLES
4. MESSAGE FROM THE BOARD OF DIRECTOR
5. SNAPSHOT OUR IMPUT
6. WORKPLACE EVENTS AND REPORT HIGHLIGHT
7. FINANCIALS
8. GET INVLOVED WITH MWFHE

Annual Report: Executive Summary

During Fiscal Year 2025–2026, Men and Women for Humna Excellence, Inc (MWFHE) outpatient programs agencywide continued to expand access to care, improve client engagement, and support long-term recovery outcomes for individuals experiencing substance use disorders, mental health disorders, and opioid use disorders.

Our services were delivered across multiple locations includes (Philadelphia/Georgia, with a strong focus on person-centered, evidence-based treatment. The program demonstrated measurable growth in service utilization and maintained a commitment to high-quality care and community impact.

A Family Strengthening Organization

ANNUAL REPORT (FY 2025–2026) **
[Men and Women for Human Excellence, Inc]

MESSAGE FROM CEO/PRESIDENT

CEO/President Keith Johnson, /Co-Founders Kenny Ali (RIP)

Since its founding in 2001, Men and Women for Human Excellence, Ince (MWFHE) has led the effort to expand our outpatient treatment services for the well-being of all communities' members who is seeking behavioral health care. More than 25 years later, this mission stands unwavering and more important than ever. This past year marked a significant period of transformation across our country, the behavioral health care field, and organizationally. We know that this has been a difficult year for many of the people and communities that we serve. Yet through every obstacle and opportunity, I have remained inspired and heartened by the collective actions of MWFHE's affiliates, partners, advocates, staff, and behavioral health care champions like you.

MWFHE has made significant strides with our expansion services project, in Decatur, Ga location opening new project in the Clinical Treatment Departments. At times, we juggled this transition by always staying focused on client centered, safety and smooth operations. As we near the finish line — expanding treatment services wrap up in February 2026 — the enhancements to provide more agency-wide services including case management and residential housing for the homeless population with opioids use. Together, we met the moment with heart and hope and made crucial progress to protect and advance the behavioral health care and well-being of all. In FY2025-26, countless of people raised their voices politically in response to policy changes that will improve the lives of people with mental health, opioids use, and drugs/alcohol disorders and their loved ones. MWFHE is dedicated and will continue to deliver lifesaving, tailored treatment of behavioral health care in our communities.

I was mindful of the true impact we are making when we celebrate clients who have reached significant milestones in their recovery journey, including remaining in recovery for over a year. Story after story was shared by our clients when they been sober for a year about hope for a fulfilling future thanks to lifesaving care MWFHE provided. Our program completions were only one of the many highlights of our fiscal year. We have expanded services and invested in the development and growth of our staff. I cannot be proud of the work of our staff team members and the courage and grit of our clients who are facing their challenges with strength and dignity.

As we look to the future, MWFHE will continue to explore more innovative opportunities to expand behavioral health treatment services agencywide in our Philadelphia, Pa and Decatur, Ga location. Lastly, I want to thank those who are on the front lines with us, including our board members, policy makers, our regulatory partners and our many grantors and supporters. We cannot do this lifesaving work without you.

Respectfully Keith Johnson, CEO/President

ANNUAL REPORT (FY 2025–2026) **
[Men and Women for Human Excellence, Inc]

ORGANIZATION OVERVIEW

Our Mission:

The Mission of Men and Women for Human Excellence, Inc. (MWFHE) is to help stabilize and empower recovering individuals who are burdened with thoughts and behavior that are self-destructive. We facilitate this by enlisting them into a holistic person-first, strength-based, recovery-oriented program with a well-rounded network of support mechanisms that enables them to gain and maintain a stable and progressive lifestyle. The focus of MWFHE is to provide people with an atmosphere of structure, love, guidance, and a safe environment for growth and development. MWFHE aims to keep on the path that was blazed by the visions and capacity for love that our Co-Founder Kenny Ali (1957-2011) exhibited when MWFHE was first established. Our Recovery Programs are based on Twelve Guiding Principles that are deemed necessary for success on the Road of Recovery.

Our Vision: To be a leading provider of integrated behavioral health services, empowering individuals to achieve lasting recovery, mental wellness, and meaningful participation in their communities.

12 Guiding Principles of MWFHE

1. Respect - For Self & Others
2. Patience
3. Belief
4. Discipline
5. Honesty
6. Leadership
7. Integrity
8. Consideration
9. Empathy
10. Responsibility
11. Courage
12. Pride

ANNUAL REPORT (FY 2025–2026) **
[Men and Women for Human Excellence, Inc]

BOARD OF DIRECTORS

MESSAGE FROM THE BOARD OF DIRECTOR

It is with great pride that we reflect on the remarkable strides we have made as an organization dedicated to transforming lives impacted by stimulant use and opioid use disorder. Our commitment to providing comprehensive treatment solutions has never been stronger, and we are inspired by the collective dedication of the MWFHE's team, as we continue to expand our reach and impact. In the face of the ongoing challenges posed by the opioid epidemic and escalating rates of alcohol and stimulant use, let us assure you that MWFHE remains steadfast in our resolve to be a beacon of hope for those in need.

Our evolution to a provider that emphasizes the full continuum of treatment for individuals with stimulant use and opioid use disorders underscores our unwavering commitment to meeting the ever-changing needs of our community. By embracing an evidence-based, holistic and innovative approach to care, we not only address the immediate challenges of addiction but also empower individuals to achieve lasting recovery and fulfillment.

Respectfully,

Board of Director

Keith Johnson, MSW, CAC,	• President, CEO
Dr. Juanita Story-Jones	• Director of Programs Operations (Agency-wide)
Dr. Samuel Craig	• Program Director (Decatur Ga)
David Simpson	• Compliance Coordinator
Rick Ford.	• Member

ANNUAL REPORT (FY 2025–2026) **
[Men and Women for Human Excellence, Inc]

MWFHE SNAPSHOT

OUR IMPACT

Our FY2025-26 strategic plan focuses on four key areas:

(I)	(II)	(III)	(IV)
Expanding access to care. .	Improve Client Engagement support system	Strengthen Recovery Outcomes	Support Systems

Service Areas:

- Philadelphia, Pennsylvania
- Atlanta, Georgia (DeKalb) County)

MWFHE Affiliates

MWFHE affiliated community network made up of over 30 or more community-based organizations that provide behavioral health services, crisis intervention, judicial system, healthcare services and referral services, psychosocial services, and advocacy across agency counties.

Service Utilization & Population Served

Philadelphia, Pennsylvania

Drug & Alcohol Outpatient Program

- Total Individuals Served: **123**

Mental Health Outpatient Program

- Total Individuals Served: **252**

Decatur, Georgia (DeKalb County)

Stimulate Outpatient Program

- Total Individuals Served: **20**

Medication-Assisted Treatment (MAT) Program

- Total Individuals Served: **64**

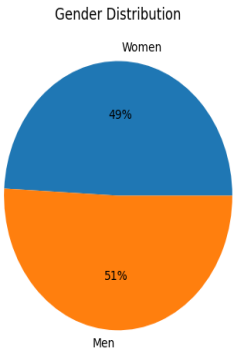
All Programs Combines: 459 individuals received services and support:

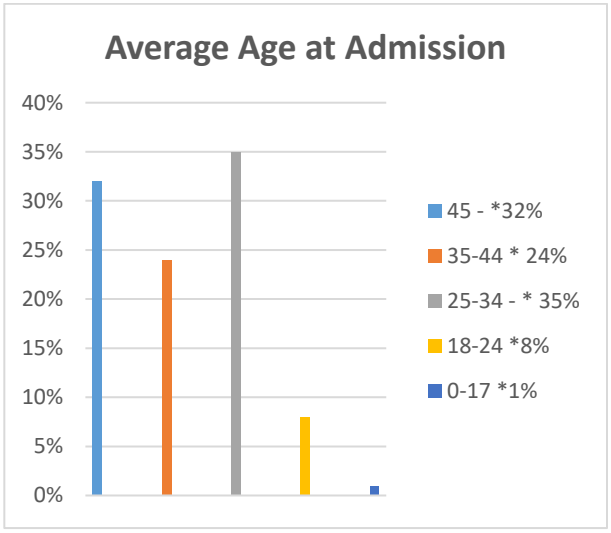
Core Services:

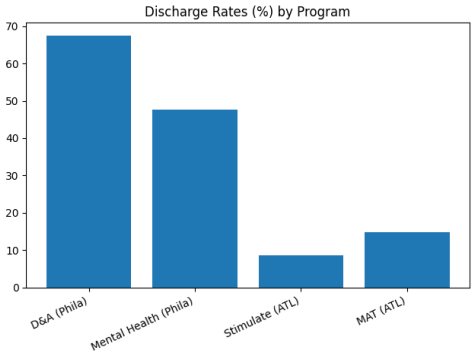
- Substance Use Disorder Treatment
- Mental Health Outpatient Services
- Stimulate Treatment/Medication-Assisted Treatment (MAT)
- Individual & Group Therapy
- Case Management & Peer Recovery Support

2025-2026 Grant Awards
Decatur Ga

- Georgia of Department of Behavioral Health Developmental Disability (DBHDD)
- Georgia Abatement Trust Fund







Diagnosis	Percentage
Opioid Use Disorder	34%
Alcohol Use Disorder	29%
Stimulant Use Disorder	18%
Mental Health Only	19%

Discharge Outcomes

D &A: 67.5%
Mental Health: 47.6%
Stimulate: 8.6%
MAT: 14.8%

The MWFHE organization demonstrates a commitment to data-driven performance measurement and continuous quality improvement, consistent with Regulator Agencies' /CARF standards. Outcome monitoring reflects positive trends in treatment engagement and substance use reduction, while identifying opportunities to strengthen recovery supports related to housing and employment stability. Ongoing evaluation of these indicators supports strategic planning and enhanced service delivery.

Primary Diagnoses Distribution

Services Provided

Financial Overview

At Men and Women for Human Excellence, inc. (MWFHE), our financial invest in recovery, resilience, and lasting impact. Our Fiscal Year 2025 financial reflected both stability and strategic investment—ensuring that resources are directed where they matter most: toward life-saving care, housing stability, and community-based support. Most of our expenditure supports the dedicated personnel and specialists who power our programs—underscoring MWFHE's deep commitment to the people behind the mission

PHILADELPHIA, PA	DECATUR, GA

Drugs and Alcohol Outpatient

Total Revenue: $212,998,07

MAT/Stimulant Outpatient

Total Revenue: $959,221,73

Mental Health Outpatient

Total Revenue: $319,497,10

The figures above represent financials totals across Men and Women for Human Excellence, Inc. Our blended funding model—drawing from public contracts, and grants—makes it possible to meet the needs of more than 459 individuals in FY25-26 across our agency-wide behavioral health continuum —through our programs, and through engagement in harm reduction outreach and stabilization services.

Workplace event and report highlight

Philadelphia, Pa

Health & Wellness Community Event

Thanksgiving Turkey Give Away Community Event

Christmas Community Event

COMMUNITY IMPACT: The outpatient program strengthened partnerships with community providers, referral sources, and healthcare systems in both Pennsylvania and Georgia.

Efforts focused on:

- expanding access to underserved populations
- Supporting recovery-oriented systems of care
- Increasing awareness of

GET INVOLVED WITH MEN AND WOMEN FOR HUMAN EXCELLENCE, INC. (MWFHE)

BECOME A RECURRING DONOR

Provide support for MWFHE's mission and ensure Behavioral Health resources continue to reach those who need treatment by making a monthly donation at https://www.mwfhe.org

MWFHE Annual Report is dedicated to YOU.

We are grateful for your support and advocacy.

FOLLOW US ON SOCIAL MEDIA
https://www.facebook.com/mwfhe

For ALL MWFHE's FY2025-26 ANNUAL REPORTS, please visit: www.mwfhe.org

MWFHE FY 2025–2026 reflects continued growth, expanded access, and a strong commitment to delivering high-quality outpatient treatment services. The organization remains dedicated to improving the lives of individuals and families affected by substance use, mental health and opioids' disorders through compassionate, evidence-based care.

Men and Women for Human Excellence, Inc. (MWFHE): Annual Performance Plan

Fiscal Year 2025-26
Released April 30, 2026

The agency FY 2025-26 Annual Report of Men and Women for Human Excellence, Inc. (MWFHE) have been revied by its leadership.

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CEO/President Signature: Date: 4/15/2026